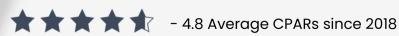


CAPABILITIES STATEMENT

HigherEchelon, Inc. is an organizational performance consulting & training firm founded in 2009 that optimizes organizational performance to meet the rapidly changing, complex and often ambiguous requirements of today's world by:

- Developing Resilient and Adaptable Leaders
- Implementing **Transformational** Engineering & **Technology Solutions**
- Modernizing & Enhancing Processes





KEY SERVICES

HUMAN CAPITAL

- **Executive Coaching**
- High Performance Solutions
- Corporate Team Building
- Culture & Change Management
- Training & Education
- Organizational Alignment
- Assessments & Diagnostics

TECHNOLOGY

- Gaming & Simulation AR, VR, XR
- Salesforce Implementations
- Cross-platform Design & Development
- Cyber Operations & Training
- Enterprise Technology
- Information / Cyber Security at the agency level



- Embedded, Systems & Software Engineering
- Weapons Systems Design & Architecture Analysis
- Verification & Validation
- Software Design to meet **DoD Safety Standards**
- Data Management

TRUSTED BY "They provided us with amazing service." - California National Guard

























[HigherEchelon] did an exceptional job in terms of dedication, reliability, creativity, project management, diligence, scientific rigor, integrity and going the extra mile... I wholeheartedly recommend them." - Program Manager, Veterans Affairs



∦HigherEchelon™

EXPERTISE & CERTIFICATION SAMPLE

TECHNOLOGY

- Operating Systems & Agile DevOps
- Serious Games & Trainers
- Unreal 4 & Unity Engines
- AR/VR/XR Development
- Cyber Certifications Include: CEH, CISSP, CompTIA Network+, Security+, CCNP, CCNA, CISM, CISA, GCIH, GCFA, **GWAPT, GICPSP, GPYC**
- Virtual Training Environments & Cyber Range Development
- Software Development Certifications Include: AWSCD, AWSCAA, Microsoft MTAD, MCSD
- 170+ Active Salesforce Certifications
- Scrum Certified Staff
- U.S. Based Staff with Clearances

HUMAN CAPITAL

- Ph.D.s in Organizational Behavior, Human Performance & Sport Psychology
- PMBOK Certification
- International Coaching Federation (ICF) Certified Coaches at Associate, Professional & Master Levels
- Prosci Certified Change Practitioners
- Certified Mental Performance Consultants (CMPC)
- PMP Certifications
- Strategic, Executive & Crisis Communications
- Adaptability Quotient & DiSC Certifications









VEHICLES

PRIME CONTRACT VEHICLES

VECTOR Service Group 3 ■ HCaTS Small Business Pool 2 • SEAPORT-NxG • GSA Multiple Awards Schedule (SINs: 518210C, 541330ENG, 541380, 541420, 54151S, 541611, 541715, 611430, ANCILLARY, OLM) - Cyber COE MATOC - ITES-3S Instructor & Training Support Services (ITSS)

SUB CONTRACT VEHICLES

T4NG • SIISS • EXPRESS • EESS • S3E • IHT GSA 8(A) Stars III • OASIS • HDSS • SLCD HRSS-PLS VECMS • FCC • HMSD

NAICS CODES

518210, 511210, 541330, 541380, 541420, 541511, 541512, 541519, 541611, 541612, 541613, 541614, 541618, 541690, 541715, 541720, 541990, 611420, 611430, 611512, 611519, 611699, 611710, 624190, 621340

CAGE CODE, UEI & **DUNS#**

Cage Code: 5RRC3 UEI: L6YCF5ND7E55 DUNS: 832344639























